Careers Education Curriculum Plan 2024-25

Year	Tutor Programme Focus	Assembly	Life Skills	Curriculum	Visits and Engagement
7	Term 1	1A – Employability Skills	Termly access to BeReady /	Careers Focus in starter	Annual Careers Fair
	Why do people work?	1B – University Life	Career Pilot to track	activities in lessons	
	'Guess the job' weekly sessions	2A – Apprenticeships	achievements and update	throughout the year	Weekly KS3 WISE Science
		2B – National Careers Week	SWOT analysis linked to		Club (UoB)
	Term 2	3A – British Science Week	career paths	Black History Month / Focus	
	'Employability Skills' weekly sessions	3B – Local Labour Markets		on 'Women in Business'	Termly engagement with
	(Communication, Problem-solving,		Group workshop with		people from business
	Leadership, Initiative, Teamwork,	Additional introductory	Careers Advisor on how to	International Volunteering	backgrounds (Dates TBC)
	Creativity, Confidence, Motivation,	assembly to meet the	research careers / use of	Day	
	Technology, Self-management,	Careers Advisor (G. Matto)	Careers Library		STEM Roadshow (Dates
	Financial Management)			National Apprenticeship Week	TBC)
			Weekly lunchtime drop-in		
	Term 3		sessions with Careers	National Careers Week	University of Birmingham
	Introduction to Post-16 Options		Advisor		Taster sessions (Dates
	College/Sixth form			Women in Science and	TBC)
	A Levels / Vocational			Engineering Week (
	Apprenticeships/Traineeships				Barclays Life Skills
	Going to University				
8	Term 1	1A – Employability Skills	Termly access to BeReady /	Careers Focus in starter	Annual Careers Fair
	21st Century Jobs and changing	1B – University Life	Career Pilot to track	activities in lessons	
	patterns of employment (specific	2A – Apprenticeships	achievements and update	throughout the year	Weekly KS3 WISE Science
	reference to Apprenticeships)	2B – National Careers Week	SWOT analysis linked to	, , , , , , , , , , , , , , , , , , , ,	Club (UoB)
	, , , , , , , , , , , , , , , , , , ,	3A – British Science Week	career paths	Black History Month / Focus	,
	Term 2	3B – Local Labour Markets	·	on 'Women in Business'	Termly engagement with
	Challenging career stereotypes		Group workshop with		people from business
	'Girls in Limbo' project	Additional Assemblies	Careers Advisor on	International Volunteering	backgrounds (Dates TBC)
	Female Apprentice Opportunities	delivered by Careers Advisor:	changing local and national	Day	, ,
	Equal Opportunities	,	labour markets	,	STEM Roadshow (Dates
	Discrimination in the workplace	Skills for the 21st Century		National Apprenticeship Week	TBC)
	·	workforce	Weekly lunchtime drop-in	,	
		_	sessions with Careers		Female Apprentices
		Female Apprentices	Advisor	National Careers Week	carousel
	Term 3				

9	Enterprise and Entrepreneurial Skills Self-employment opportunities Social Action (Environment) Impact of Digital Footprint			Women in Science and Engineering Week	'Feeding Britain's Future' workshops 'Meet the Employer' workshop Big Bang Show Brilliant Club (Dates TBC) University of Birmingham Taster sessions (Dates TBC)
N	Term 1 What are my choices at KS4? Compulsory/Optional subjects? What are GCSE's? How assessed? Impact of grades on future options? Where can I study? – Studio Schools / UTC / Colleges Introduction to Post-16 routes Term 2 Subject Profiles – career opportunities linked to each subject area, examples of apprenticeships, vocational qualifications and degrees linked to each subject Term 3 Transferrable skills Routes to employment – how do personal values influence our career choices?	1A – Employability Skills 1B – University Life 2A – Apprenticeships 2B – National Careers Week 3A – British Science Week 3B – Local Labour Markets Additional Assemblies delivered by Careers Advisor: Options Choices Introduction to Post-16 routes (link with AM – introduction to Hillcrest Sixth Form)	Termly access to BeReady / Career Pilot to track achievements and update SWOT analysis linked to career paths Group workshop with Careers Advisor on GCSE and Post-16 options choices: Focus on 'Going to University' Weekly lunchtime drop-in sessions with Careers Advisor	Careers Focus in starter activities in lessons throughout the year Black History Month / Focus on 'Women in Business' International Volunteering Day National Apprenticeship Week National Careers Week Women in Science and Engineering Week GCSE Option Choices and links to future career and training opportunities (Department focus throughout 2024-25)	'Feeding Britain's future' workshops Female Apprentices carousel Annual Careers Fair Weekly KS3 WISE Science Club (UoB) Termly engagement with people from business backgrounds (Dates TBC) STEM Roadshow (Dates TBC) Matt Franks Training Provider 'Career in a Day' programme (Date TBC)

					Visit to University of Birmingham (Date TBC)
					Experience day in the world of work (Ishida – Date TBC)
10	Term 1 Introduction to Post-16 Choices A Levels, Apprenticeships, Vocational Qualifications (inc . T Levels),	1A – Employability Skills 1B – University Life 2A – Apprenticeships 2B – National Careers Week	Termly access to BeReady / Career Pilot to track achievements and update SWOT analysis linked to	Careers Focus in starter activities in lessons throughout the year	'What Next' virtual conference
	Programmes of Study, Work or voluntary work route	3A – British Science Week 3B – Local Labour Markets	career paths Life Skills	Black History Month / Focus on 'Women in Business'	'ASK Apprenticeships' conference and group sessions
	What is the difference between FE College and Sixth Form?	Additional Assemblies delivered by Careers Advisor:	CV Writing Application forms Interview Techniques	International Volunteering Day	Annual Careers Fair
	What is the difference between an A Level and Vocational Qualification? How are both assessed?	Post-16 routes (link with LP – Hillcrest Sixth Form)	Job advertisements Aptitude Tests	National Apprenticeship Week National Careers Week	One-week work experience
	Term 2	Employee rights and the law	Summer term: Start process of 1-2-1 interviews	Women in Science and	Brilliant Club (Date TBC)
	Post-16 Choices Apprenticeships / Traineeships T Level qualifications Different types of apprenticeships		with Careers Advisor (Priority: SEND/EAL) Weekly lunchtime drop-in	Engineering Week	Vocational taster sessions at FE Colleges – Halesowen. BMET and Solihull Colleges (Dates
	Entry requirements / assessments Challenging Stereotypes		sessions with Careers Advisor		TBC)
	Term 3 Planning for Work Experience				Visit to Aston University (Date TBC)
	Evaluation of Work Experience Work and the law: Workers Rights Health and Safety in the workplace Work-life balance: mental health				Termly engagement with people from business backgrounds (Dates TBC)
	Wages, ie – minimum wage				Engagement with employers and apprentices through Life Skills curriculum

11	Term 1	1A – Employability Skills	Termly access to BeReady /	Careers Focus in starter	'Achieve Conference' at
	Introduction to Post-18 Options	1B – University Life	Career Pilot to track	activities in lessons	University of Birmingham
	University Level courses,	2A – Apprenticeships	achievements and update	throughout the year	
	Apprenticeships (Advanced, Higher	2B – National Careers Week	SWOT analysis linked to		National Apprenticeship
	and Degree), FE Colleges, Work with	3A – British Science Week	career paths	Black History Month / Focus	Show
	training/study, Gap Year,	3B – Local Labour Markets		on 'Women in Business'	
	Internships, Employment		Life Skills		'What Next' virtual
		Additional Assemblies	CV Writing	International Volunteering	Conference
	Term 2 / 3	delivered by Careers Advisor:	Application forms	Day	
	Higher Education		Interview Techniques		Life Skills -sessions to be
	What is it? Benefits?	Post-18 options/routes	Job advertisements	National Apprenticeship Week	facilitated by employers
	Types of HE courses and entry		Aptitude Tests		and training providers
	requirements (UCAS points)	Higher Level Apprenticeships		National Careers Week	
	Application process (statements)		Two x 1-2-1 interviews with		'ASK Apprenticeship'
	Tuition costs and student loans	National Challenge Launch	Careers Advisor (Priority:	Women in Science and	conference and group
	Independent Living	Assembly (Date TBC)	SEND/EAL)	Engineering Week	workshops
	Higher/Degree Apprenticeships				
	Life-long learning, ie – Open Uni.	Assembly – Matt Franks	Weekly lunchtime drop-in		Annual Careers Fair
		Training Provider	sessions with Careers		
			Advisor		NEC Skills Show
		2 x Studying at Hillcrest Sixth			
		Form assemblies			Vocational taster
					sessions at FE Colleges –
					Halesowen. BMET and
					Solihull Colleges (Dates
					TBC)
					Termly engagement with
					people from business
					backgrounds (Dates TBC)
					Post-16 Careers Summer
					Programme, including
					one-week work
					experience